RIVERSIDE CHRISTIAN SCHOOL
Teaching & Equipping Tomorrow's Christian Leaders

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STAFF APPLICATION

Name: _____ Application Date: _____

Home Phone #: _____ Work Phone #: _____

Cell Phone #: _____ Email Address: _____

RESIDENTIAL STREET ADDRESS	CITY, STATE, ZIP CODE
Current:	
(Addresses for prior 5 years)	

Position Desired: _____

List the educational institutions, high school and beyond:

INSTITUTION	DATES	DEGREE EARNED

List community involvement: _____

Previous employment starting with most recent:

PLACE OF EMPLOYMENT	POSITION	DATE (BEGINNING-END)

Reason for leaving last position: _____

_____

_____

What special skills and abilities are you able to use for our staff and students to enrich their experience within our school? _____

_____

_____

_____

_____

Describe your work experience related to the position you are seeking: _____

_____

_____

_____

_____

Have you ever been dismissed, resigned to avoid being dismissed, or been asked to resign from a position?

_____

Have you ever been charged in civil or criminal proceedings with improprieties regarding children? _____

Have you ever been convicted of any offense involving dishonesty, breach of trust, stealing, any type of moral impropriety, or any type of felony? _____

If yes, to any of the previous three questions, please explain: _____

_____

_____

List any other professional or practical experiences besides employment (ie- volunteer experience):

PLACE	POSITION	DATE (BEGINNING-END)

References

PERSON	POSITION	CONTACT INFORMATION

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Riverside Christian School does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditional on the proof of legal authority to work in the U.S. and completion of a physical verifying that I am in good health and capable of performing the duties to be assigned.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I authorize Riverside Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release of giving of any information requested by Riverside Christian School such as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage, which may result from furnishing the information requested. I further waive the right to ever personally review any references given to Riverside Christian School.

I have never been convicted, charged, or accused of any form of physical or sexual abuse. I understand that Riverside Christian School has a great moral and legal responsibility to safeguard the well-being of students enrolled, and I will, therefore, agree to a complete background check for verification purposes.

I further certify that I have carefully read and do understand the above statements.

Applicant Signature _____ Date _____

RIVERSIDE CHRISTIAN SCHOOL'S POLICY AND STATEMENT OF FAITH

Educational preference for your child(ren): ( ) Public ( ) Home school ( ) Private ( ) Christian school

Riverside Christian School policy requires that all employees acknowledge Jesus Christ as personal Lord and Savior. In our community, what it means to be a Christian is still unclear in the minds of some. For some it means not being a Buddhist or Muslim; for others it means being a church member or attendee. For still others, being a Christian is associated with good works or other acts of obedience. While these things may, on occasion, be indicators of genuine Christian faith, they do not get to the heart of the matter. ***Riverside Christian School policy requires that all employees acknowledge Jesus Christ as Lord and Savior and bear witness to having submitted to Him individually as an act of faith.***

We interpret that acknowledgment to be (Scripture taken from the New International Version):

1. The agreement with God that they are lost and separated from God by sin and that the consequences of this sin will be an eternity of separation from God in hell.

   ROMANS 3:23-24 "For all have sinned and fall short of the glory of God, are justified freely by his Grace through the redemption that came by Christ Jesus."

   ROMANS 6:23 "For the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord."

   ROMANS 10:9-10 "That if you confess with your mouth, 'Jesus is Lord,' and believe in your heart that God raised him from the dead, you will be saved. For it is with your heart that you believe and are justified, and it is with your mouth that you confess and are saved."

2. Having acknowledged this need, one must then accept by faith God's gift of love--forgiveness of sin. This gift is made possible by Christ's redemptive act of dying in our place on the cross.

   EPHESIANS 2:8-9 "For it is by grace you have been saved, through faith--and this not from yourselves, it is the gift of God--not by works, so that no one can boast."

   JOHN 5:24 "I tell you the truth, whoever hears my word and believes him who sent me has eternal life and will not be condemned: he has crossed over from death to life."

   JOHN 3:36 "Whoever believes in the Son has eternal life, but whoever rejects the Son will not see life, for God's wrath remains on him."

In accordance with Scripture, have you, by grace through faith, received Jesus Christ and acknowledged Him as your personal Lord and Savior? Yes _____ No _____

If your answer is yes, for how long have you had such a relationship? _____

Describe your personal relationship with the Lord: _____

_____

_____

_____

Church presently attending: _____ Are you a member? _____

RIVERSIDE CHRISTIAN SCHOOL STATEMENT OF FAITH

We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (II Tim. 3:15, II Pet. 1:21).

We believe there is one God, eternally existent in three persons – Father, Son and Holy Spirit (Gen. 1:1, Matt. 28:19, John 10:30).

We believe in the deity of Christ (John 10:33**); His virgin birth** (Isa. 7:14, Matt. 1:23, Luke 1:35); **His sinless life** (Heb. 4:15, Heb. 7:26); **His mercies** (John 2:11); **His vicarious and atoning death** (I Cor. 15: 3, Eph. 1:7, Heb. 2:9); **His resurrection** (John 11:25, I Cor. 15:4); **His ascension to the right hand of God the Father** (Mk. 16:19); **His present reign and His personal return in power and glory** (Acts 1:11, Rev. 19:11).

We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature; and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace through faith alone we are saved (John 3:16-19, John 5:24, Rom. 3:23, Rom. 5:8-9, Eph. 2:8-10, Titus 3:5).

We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto eternal death (John 5:28-29).

We believe in the spiritual unity of the believers in our Lord Jesus Christ (Romans 8:9, I Cor. 12:12-13, Gal. 3:26-28).

We believe in the present ministry of the Holy Spirit, whose indwelling enables the Christian to live a godly life (Rom. 8:13-14, I Cor. 3:16, I Cor. 6:19-20, Eph. 4:30, Eph. 5:18). **We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God** (Genesis 1:26-27). Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Corinthians 6:18; 7:2-5, Hebrews 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God (Matthew 15:18-20, 1 Corinthians 6:9-10).

We believe that in order to preserve the function and integrity of Riverside Christian School as the local Body of Christ, and to provide a biblical role model to Riverside's students and families, it is imperative that all persons employed by Riverside Christian in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality (Matthew 5:16, Philippians 2:14-16, 1 Thessalonians 5:22).

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21, Romans 10:9-10, 1 Corinthians 6:9-11).

We believe that every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31, Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Riverside Christian School.

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are, therefore, called to defend, protect, and value all human life (Psalm 139).

In signing below, I affirm that I agree, without reservation, with the above Statement of Faith.

Signature _____ Date _____