



RCS EMPLOYMENT INCENTIVE PROGRAM

Riverside Christian School is seeking
TEACHERS & PARAS for the 2026-2027 school year!

The School Board has created an incentive program to encourage RCS employees & families to recruit people we know who will be a great addition to our amazing team. Here are the details:

Recruiter (any current RCS employee or family)

- Recruits (actively tells someone to apply) an individual for one of the positions listed below.
- If this individual is hired, the recruiter will receive a \$500 bonus (tuition credit) after the new employee has received a satisfactory performance evaluation for the first semester.
- The recruiter will receive a second \$500 bonus (tuition credit) if this new employee receives a satisfactory performance evaluation for the second semester.
- In the case of an employee, the recruiter must also receive a satisfactory performance evaluation and have not received any performance warnings during the school year to qualify for the bonuses.

Recruit (recruited by current RCS employee or family)

- Complete hiring process (application, interview, background checks, references, etc.) and is hired for a position listed below.
- Abide by contract
- After receiving a satisfactory performance evaluation for the first semester of employment, the new employee will receive a \$500 bonus.
- After receiving a satisfactory performance evaluation for the second semester of employment, the new employee will receive a \$500 bonus.

2026-2027 positions that qualify for this recruitment bonus:

- Middle School Teacher
- High School Teacher
- Paraprofessional

That is up to \$1000 for both the recruiter (you) and the new employee!!! Go spread the word and earn a little extra cash for doing it! If you love what you do & you love Riverside Christian School, why not invite your friends and neighbors to join you? How you talk about RCS influences others, so use that influence to benefit our school.

Potential Teacher Name: _____

Current Employee/Family Name: _____

Please initial and sign below:

_____ For RCS families, I understand that my tuition account will not be credited until the referred teacher has received a satisfactory performance evaluation for the first semester (\$500); and also receives a satisfactory performance evaluation for the second semester (\$500).

One referring family per application.

Signature: _____ Date: _____

We're Growing—Join Our Team! As we prepare for another school year, Riverside Christian School is seeking qualified individuals to join our team.

If you, or someone you know, has an interest or background in any of the areas below, we invite you to prayerfully consider becoming part of the Riverside Christian School community.

Whether you have professional experience, subject-area knowledge, or simply a passion for working with students, we'd love for you to consider one of the opportunities below.

NON-DENOMINATIONAL PRIVATE CHRISTIAN SCHOOL - PREK-HIGH SCHOOL



- **TECHNOLOGY INSTRUCTOR (PART-TIME)**
- **MIDDLE SCHOOL MATH TEACHER (PART-TIME)**
- **FULL-TIME PARAPROFESSIONAL**
- **AFTER-SCHOOL PARAPROFESSIONAL (PART-TIME)**
- **12TH GRADE ENGLISH TEACHER (PART-TIME)**
- **HIGH SCHOOL PHYSICS TEACHER (PART-TIME)**
- **HIGH SCHOOL CHEMISTRY TEACHER (PART-TIME)**

IF YOU'RE INTERESTED IN ONE OF THESE OPPORTUNITIES OR KNOW SOMEONE WHO MAY BE A GREAT FIT, CONTACT CAREERS@RCSRAMS.ORG OR CALL (218) 773-1770. WE LOOK FORWARD TO HEARING FROM YOU!



EAST GRAND FORKS, MN

RIVERSIDE
CHRISTIAN SCHOOL
RCSRAMS.ORG | 218-773-1770